SENATE COMMITTEE AMENDMENTS

Amendments proposed by Senate Committee on Education to Original Senate Bill No. 603 by Senator Appel

- 1 <u>AMENDMENT NO. 1</u>
- 2 On page 2, line 27, Between "contract" and "between" insert "executed, negotiated, or
- 3 renegotiated after July 1, 2012,"
- 4 <u>AMENDMENT NO. 2</u>
- 5 On page 2, line 29, after "Subsection" delete the remainder of the line and insert "is null
- 6 and void."
- 7 <u>AMENDMENT NO. 3</u>
- 8 On page 3, at the end of line 17, change "is school's" to "in schools"
- 9 AMENDMENT NO. 4
- On page 4, line 16, after "superintendent." delete the remainder of the line
- 11 AMENDMENT NO. 5
- 12 On page 4, delete lines 17 through 19 in their entirety
- 13 AMENDMENT NO. 6
- On page 5, line 6, between "seniority" and "be" insert "or tenure"
- 15 AMENDMENT NO. 7
- On page 6, at the end of line 19, change "local school" to "superintendent"
- 17 <u>AMENDMENT NO. 8</u>
- On page 6, at the beginning of line 20, delete "**board**"
- 19 AMENDMENT NO. 9
- On page 7, line 13, between "seniority" and "to be" delete "as a factor" and insert "or
- 21 tenure as the primary criterion"
- 22 AMENDMENT NO. 10
- On page 9, line 1, between "subject area" and "area of" delete "or" and insert a comma ","
- 24 AMENDMENT NO. 11
- On page 9, at the end of line 1, between "certification" and the period ." insert .
- 26 <u>particular school need, or geographic area</u>"
- 27 AMENDMENT NO. 12
- On page 9, line 5, after "<u>receive</u>" delete the remainder of the line and insert "<u>a higher salary</u>
- 29 <u>in the year following the evaluation than he received in the year of the evaluation.</u>

- 1 AMENDMENT NO. 13
- 2 On page 9, line 18, between "teacher" and "has" insert "or other school employee"
- 3 AMENDMENT NO. 14
- 4 On page 9, line 19, between "board" and "policy" insert "or special school district"
- 5 <u>AMENDMENT NO. 15</u>
- 6 On page 9, line 20, between "teacher" and "shall" insert "or other school employee"
- 7 AMENDMENT NO. 16
- 8 On page 11, line 6, between "board" and "acquire" delete "but may and insert "or the
- 9 special school district but shall"
- 10 AMENDMENT NO. 17
- On page 11, at the end of line 21, after "<u>respond.</u>" insert "<u>The teacher shall have seven</u>
- days to respond and such response shall be included in the teacher's personnel file."
- 13 AMENDMENT NO. 18
- On page 11, line 28, between "respond" and "the superintendent" delete ", at which time"
- and insert ". The teacher shall have seven days to respond, and such response shall be
- included in the teacher's personnel file. At the end of this seven-day time period,"
- 17 AMENDMENT NO. 19
- On page 11, delete line 29, and insert "teacher's employment. A teacher shall not be
- 19 <u>terminated for an ineffective evaluation until completion of the grievance procedure</u>
- 20 <u>established pursuant to R.S. 17:3883(5) if a grievance was timely filed. Upon dismissal,</u>
- 21 a teacher may request and upon request shall be granted a hearing by"
- 22 AMENDMENT NO. 20
- On page 12, line 1, after "composed of" delete the remainder of the line, delete lines 2 and
- 24 3, and insert "a designee of the superintendent, a designee of the principal or the
- 25 <u>administrative head of the state special school in which the teacher was employed, and</u>
- 26 <u>a designee of the teacher. In no case shall the superintendent, the principal or state</u>
- 27 <u>special school administrative head, or teacher designate an immediate family member</u>
- 28 or any full-time employee of the school system by which the teacher is employed and
- 29 who is under the supervision of the person making the designation"
- 30 <u>AMENDMENT NO. 21</u>
- On page 12, at the beginning of line 4, delete "his right to a hearing"
- 32 <u>AMENDMENT NO. 22</u>
- On page 12, line 5, after "teacher" change the period "." to a comma "," and delete the
- remainder of the line and delete lines 6 and 7 and insert "and shall occur within ten
- 35 business days after the teacher's dismissal."
- 36 <u>AMENDMENT NO. 23</u>
- On page 12, at the end of line 15, after "hearing." insert "For the purpose of conducting
- hearings hereunder, the board panel shall have the power to issue subpoenas to compel the
- 39 attendance of all witnesses."

- 1 AMENDMENT NO. 24
- 2 On page 12, line 17, between "right" and "a" delete "of appeal to" and insert "to seek
- 3 **supervisory review from**"
- 4 AMENDMENT NO. 25
- 5 On page 12, line 27, delete "<u>If a tenure hearing panel</u>", delete line 28, and at the beginning
- of line 29, delete "employment," and insert "The tenure hearing panel shall submit its
- 7 <u>recommendation to the superintendent, and the superintendent may choose to reinstate</u>
- 8 the teacher. If the superintendent does not reinstate the teacher,"
- 9 AMENDMENT NO. 26
- On page 13, line 2, between "review" and "the action" insert "whether"
- 11 AMENDMENT NO. 27
- On page 13, line 2, between "superintendent" and "court" delete ", and the" and insert "was
- 13 arbitrary or capricious. The"
- 14 AMENDMENT NO. 28
- On page 13, line 4, between "matter." and "If" insert "The record on review shall be
- 16 <u>limited to evidence presented to the tenure hearing panel, and the court shall review</u>
- 17 the matter not later than ten days after the petition has been filed."
- 18 AMENDMENT NO. 29
- On page 13, line 4, between "If the" and "of the" insert "action"
- 20 AMENDMENT NO. 30
- 21 On page 13, line 19, between "system" and "is" insert "or the special school district"